# Exhibit C



## W.R. GRACE & CO.

Proposed Fee Schedule for 2007

B-1 Initial	NONIMMIGRANT VISAS	Fees*
- Straightforward \$775.00 - Complex \$2,000.00 B-1 Extension - Straightforward \$1,500.00 - Complex \$1,750.00 - Straightforward \$1,000.00 - Straightforward \$1,850.00 - Straightforward \$1,850.00 - Complex \$2,100.00 - Complex \$2,100.00 - Straightforward \$1,600.00 - Complex or where firm did not prepare initial H-1B \$1,600.00 - Complex or where firm did not prepare initial H-1B \$1,600.00 - Complex \$1,100.00 - Complex \$1,600.00 - Straightforward \$1,600.00 - Straightforward \$1,600.00 - Straightforward \$1,600.00 - Straightforward \$1,600.00 - Complex \$1,850.00 - Straightforward \$1,600.00 - Straightforward \$1,600.00 - Complex \$1,850.00 - Individual L-1 Extension - Straightforward \$1,600.00 - Individual L-1 Extension - Straightforward \$1,600.00 - Complex \$1,850.00 - Individual L-1 Extension - Straightforward \$1,600.00 - Complex \$1,850.00 - Complex \$1,850.00 - Straightforward \$1,600.00 - Straightforward \$1,600.00 - Complex \$1,850.00 - Straightforward \$1,500.00 - Straightforward \$1,500.00 - Straightforward \$1,500.00 - Straightforward \$1,575.00	B-1 Initial	
B-1 Extension   \$775.00   E-3 Initial   \$775.00   E-3 Initial   \$1,500.00   Complex   \$1,750.00   E-3 Extension   \$1,750.00   E-3 Extension   \$1,000.00   E-3 Extension   \$1,000.00   E-3 Extension   \$1,000.00   E-3 Extension   \$1,850.00   E-3 Extension   \$1,100.00   E-3 Extension   \$1,800.00   E-3 Extension   \$1,800.00   E-3 Extension   \$1,800.00   E-3 Extension   \$1,850.00   E-3 Extension		\$775.00
- Straightforward \$1,500.00  E-3 Initial \$1,500.00  - Complex \$1,750.00  E-3 Extension \$1,000.00  H-1B Initial \$1,000.00  H-1B Initial \$2,100.00  H-1B Extension \$1,100.00  H-1B Extension \$1,100.00  Complex or where firm did not prepare initial H-1B \$1,600.00  J-1 Initial \$1,000.00  J-1 Initial \$1,000.00  J-1 Extension \$1,000.00  J-1 Extension \$1,000.00  J-1 Extension \$1,000.00  J-1 Extension \$1,600.00  J-1 Extension \$1,600.00  J-1 Extension \$1,600.00  Straightforward \$1,600.00  Complex \$1,850.00  Individual L-1 Initial \$1,850.00  Individual L-1 Initial \$1,850.00  Individual L-1 Initial \$1,850.00  Individual L-1 Initial \$1,850.00  Individual L-1 Extension \$1,850.00  Individual L-1 Initial \$1,850.00  Individual L-1 Initial \$1,850.00  Individual L-1 Extension \$1,850.00  Individual L-1 Initial \$1,850.00  O-1 Initial \$1,850.00  O-1 Extension \$1,850.00  IN Initial \$1,575.00  IN Initial \$1,575.00  IN Extension \$1,850.00		\$2,000.00
E-3 Initial   Straightforward   \$1,500.00   Complex   \$1,750.00   E-3 Extension   Straightforward   \$1,000.00   E-3 Extension   Straightforward   \$1,000.00   E-3 Extension   Straightforward   \$1,850.00   E-3 Extension   Straightforward   \$1,850.00   E-3 Extension   Straightforward   \$1,850.00   E-3 Extension   Straightforward   \$1,000.00   E-3 Extension   Straightforward   \$1,100.00   E-3 Extension   Straightforward   \$1,000.00   E-3 Extension   Straightforward   \$1,600.00   E-3 Extension   \$1,850.00		\$775.00
- Complex E-3 Extension Straightforward Straig		\$775.00
E-3 Extension   \$1,000.00   H-1B Initial   \$1,850.00   Complex   \$2,100.00   H-1B Extension   \$1,850.00   Complex   \$2,100.00   H-1B Extension   \$1,600.00   H-1B Extension   \$1,100.00   Complex or where firm did not prepare initial H-1B   \$1,600.00   H-1D Extension   \$1,100.00   H-1D Extension   \$1,600.00   H-1D Extension   H		
- Straightforward \$1,000.00  H-IB Initial - Straightforward \$1,850.00 - Complex \$2,100.00  H-IB Extension - Straightforward \$1,100.00 - Straightforward \$1,000.00  J-I Initial - Straightforward \$1,000.00  J-I Initial - Straightforward \$1,000.00  J-I Extension - Straightforward \$1,600.00  J-I Extension - Straightforward \$1,600.00 - Complex \$1,600.00 - Complex \$1,600.00 - Complex \$1,850.00  Blanket L-1 Initial - Straightforward \$1,600.00 - Complex \$1,850.00  Individual L-1 Initial - Straightforward \$1,600.00 - Complex \$1,850.00  Individual L-1 Initial - Straightforward \$1,600.00 - Complex \$1,850.00  Individual L-1 Extension - Straightforward \$1,600.00 - Complex \$1,850.00  Individual L-1 Extension - Straightforward \$1,850.00  Individual L-1 Extension - Straightforward \$1,850.00  Individual L-1 Extension - Straightforward \$1,850.00  O-1 Initial - Straightforward \$1,850.00  O-1 Initial - Straightforward \$1,850.00  O-1 Extension - Straightforward \$1,850.00  O-1 Extension - Straightforward \$1,575.00  TN Initial - Straightforward \$1,575.00  TN Initial - Straightforward \$1,575.00  TN Extension	F-3 Extension	\$1,750.00
- Straightforward \$1,850.00 - Complex \$2,100.00 H-1B Extension \$1,100.00 - Complex or where firm did not prepare initial H-1B \$1,600.00 J-1 Initial \$1,100.00 - Complex \$1,100.00 - Complex \$1,100.00 - Complex \$1,600.00 J-1 Extension \$1,600.00 J-1 Extension \$1,600.00 - Straightforward \$1,600.00 - Complex \$1,850.00 Blanket L-1 Initial \$1,850.00 - Complex \$1,850.00 Blanket L-1 Extension \$1,850.00 - Complex \$1,850.00 Individual L-1 Initial \$1,850.00 Individual L-1 Initial \$1,850.00 Individual L-1 Extension		\$1,000.00
- Complex		-1
H-1B Extension   \$1,100.00     Complex or where firm did not prepare initial H-1B   \$1,500.00     J-1 Initial   \$1,00.00     Complex   \$1,600.00     Lextension   \$1,600.00     Lextension   \$1,600.00     Lextension   \$1,600.00     Straightforward   \$1,600.00     Complex   \$1,600.00     Straightforward   \$1,600.00     Complex   \$1,850.00     Blanket L-1 Initial   \$1,850.00     Complex   \$1,850.00     Straightforward   \$1,600.00     Complex   \$1,850.00     Individual L-1 Initial   \$1,850.00     Complex   \$1,850.00     Individual L-1 Extension   \$1,850.00     Individual L-1 Extension   \$1,850.00     Individual L-1 Extension   \$1,850.00     Individual L-1 Extension   \$1,850.00     Straightforward   \$1,850.00     Straightforward   \$1,850.00     Complex   \$1,850.00     Complex   \$1,850.00     Straightforward   \$1,600.00     Complex   \$1,850.00     Complex   \$1,850.00     Straightforward   \$1,575.00     Straightforward   \$1,575.00     Straightforward   \$1,575.00     Straightforward   \$900.00		
- Complex or where firm did not prepare initial H-1B \$1,600.00    J-1 Initial	H-1B Extension	ΨΖ, 100.00
J-1 Initial   Straightforward   \$1,100.00		
- Straightforward \$1,100.00 - Complex \$1,600.00  - Straightforward \$1,600.00 - Straightforward N/A - Complex N/A  - Blanket L-1 Initial - Straightforward \$1,600.00 - Complex \$1,850.00  - Straightforward \$1,600.00 - Complex \$1,850.00  - Straightforward \$1,600.00 - Complex \$1,850.00  Individual L-1 Initial - Straightforward \$1,600.00 - Complex \$1,850.00  Individual L-1 Extension - Straightforward \$1,850.00  Individual L-1 Extension - Straightforward \$1,800.00 - Complex \$1,850.00  Individual L-1 Extension - Straightforward \$1,600.00  O-1 Initial - Straightforward \$2,625.00 - Complex \$3,675.00  O-1 Extension - Straightforward \$1,575.00  TN Initial - Straightforward \$900.00  TN Extension		\$1,600.00 <sup>-</sup>
J-1 Extension         N/A           - Straightforward         N/A           - Complex         N/A           Blanket L-1 Initial         \$1,600.00           - Complex         \$1,850.00           Blanket L-1 Extension         \$1,600.00           - Straightforward         \$1,850.00           Individual L-1 Initial         \$1,600.00           - Straightforward         \$1,850.00           Individual L-1 Extension         \$1,850.00           Individual L-1 Extension         \$1,300.00           - Complex         \$1,600.00           O-1 Initial         \$1,600.00           C Complex         \$1,600.00           O-1 Extension         \$2,625.00           Complex         \$3,675.00           O-1 Extension         \$1,575.00           TN Initial         \$900.00           TN Extension         \$900.00		\$1,100.00
- Straightforward N/A - Complex N/A  Blanket L-1 Initial - Straightforward \$1,600.00 - Complex \$1,850.00  Blanket L-1 Extension - Straightforward \$1,600.00 - Complex \$1,850.00  Individual L-1 Initial - Straightforward \$1,850.00  Individual L-1 Initial - Straightforward \$1,850.00  Individual L-1 Extension - Straightforward \$1,850.00  Individual L-1 Extension - Straightforward \$1,300.00 - Complex \$1,800.00  O-1 Initial - Straightforward \$2,625.00 - Straightforward \$3,675.00  O-1 Extension - Straightforward \$1,575.00  TN Initial - Straightforward \$900.00  TN Extension		\$1,600.00
- Complex		N/Δ
- Straightforward \$1,600.00 - Complex \$1,850.00  Blanket L-1 Extension - Straightforward \$1,600.00 - Complex \$1,850.00  Individual L-1 Initial - Straightforward \$1,600.00 - Complex \$1,850.00  Individual L-1 Extension - Straightforward \$1,300.00 - Complex \$1,600.00  O-1 Initial - Straightforward \$1,600.00  O-1 Initial - Straightforward \$2,625.00 - Complex \$3,675.00  O-1 Extension - Straightforward \$1,575.00  TN Initial - Straightforward \$900.00  TN Extension	- ·Complex	
- Complex		04 000 00
Blanket L-1 Extension         - Straightforward       \$1,600.00         - Complex       \$1,850.00         Individual L-1 Initial       \$1,600.00         - Complex       \$1,850.00         Individual L-1 Extension       \$1,300.00         - Straightforward       \$1,600.00         O-1 Initial       \$2,625.00         - Complex       \$3,675.00         O-1 Extension       \$1,575.00         TN initial       \$900.00         TN Extension       \$900.00		
- Complex \$1,850.00  Individual L-1 Initial - Straightforward - \$1,600.00 - Complex \$1,850.00  Individual L-1 Extension - Straightforward \$1,300.00 - Complex \$1,600.00  O-1 Initial - Straightforward \$2,625.00 - Complex \$3,675.00  O-1 Extension - Straightforward \$1,575.00  TN Initial - Straightforward \$1,575.00  TN Initial - Straightforward \$900.00	Blanket L-1 Extension	41,555.55
Individual L-1 Initial       \$1,600.00         - Complex       \$1,850.00         Individual L-1 Extension       \$1,300.00         - Straightforward       \$1,600.00         O-1 Initial       \$2,625.00         - Complex       \$3,675.00         O-1 Extension       \$1,575.00         TN Initial       \$900.00         TN Extension       \$900.00		
- Straightforward - \$1,600.00 - Complex		\$1,850.00
Individual L-1 Extension         - Straightforward       \$1,300.00         - Complex       \$1,600.00         O-1 Initial       \$2,625.00         - Complex       \$3,675.00         O-1 Extension       \$1,575.00         - Straightforward       \$1,575.00         TN Initial       \$900.00         TN Extension       \$900.00	- Straightforward	_ \$1,600.00
- Straightforward \$1,300.00 - Complex \$1,600.00  O-1 Initial \$2,625.00 - Complex \$3,675.00  O-1 Extension \$1,575.00  TN Initial \$900.00  TN Extension		\$1,850.00
- Complex O-1 Initial - Straightforward \$2,625.00 - Complex \$3,675.00 O-1 Extension - Straightforward \$1,575.00 TN Initial - Straightforward \$900.00 TN Extension		\$1,300,00
- Straightforward \$2,625.00 - Complex \$3,675.00  O-1 Extension - Straightforward \$1,575.00  TN Initial - Straightforward \$900.00  TN Extension	- Complex	
- Complex \$3,675.00  O-1 Extension - Straightforward \$1,575.00  TN Initial - Straightforward \$900.00  TN Extension	O-1 Initial Straightforward	00.007.00
O-1 Extension - Straightforward \$1,575.00  TN Initial - Straightforward \$900.00  TN Extension	- Complex	
TN Initial - Straightforward \$900.00 TN Extension	O-1 Extension	·
- Straightforward \$900.00 TN Extension		\$1,575.00
TN Extension		\$900.00
- Straightforward \$900.00	TN Extension	·
	- Straightforward '	\$900.00



# W.R. GRACE & CO.

Proposed Fee Schedule for 2007

Replacement of Departure Record (I-94) (I-102)	
- Filed with extension or change of status	\$375.00
- Filed separately	\$525.00
Renewal of Nonimmigrant Visa Stamps at U.S. Consulate	
- Each applicant	\$275.00
- Coordination of visa issuance including discussions with Consulate,	\$525.00 plus \$275.00
scheduling appointment and briefing applicant	per location
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Extension/Change of NIV status for Dependent (I-539)	
- Filed with principal	\$375.00
- Filed separately	\$800.00
- Complex	\$1,300.00
Employment Authorization (EAD) (I-765)	-
- Each applicant	\$250.00
Premium Processing (I-907)	<b>*</b> 050.00
- Filed simultaneously with NIV petition	\$250.00
- Filed separately	\$500.00
Request for Evidence (RFE)	
- Straightforward "REMDOC"	\$750.00
- Complex	\$1,500.00
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Complex	\$1,500.00
IMMIGRANT VISAS	Fees*
Permanent Residence based upon PERM  - PERM  - Petition for alien worker (I-140)  - Application for permanent residence (I-485)  - Principal applicant and spouse  - Each additional family member	\$4,200.00 \$1,100.00 \$1,575.00 \$375.00
Permanent Residence exempt from PERM  - Petition for alien worker (I-140) Based on L-1 Multinational Transferee - If firm prepared original L-1A - I-140 Petition Based on Outstanding Researcher / Extraordinary Ability - Application for permanent residence (I-485) - Principal applicant and spouse - Each additional family member	\$2,650.00 \$2,100.00 \$3,675.00 - \$4,725.00 \$1,575.00 \$375.00
Employment Authorization  - Principal applicant and spouse  - Each additional family member  Advance Parole (Travel Document)  - Principal Applicant and Spouse  - Each additional family member	\$525.00 \$275.00 \$525.00 \$275.00
Visa Processing  - Packet III and IV  - Principal Applicant and Spouse Each Additional Family Member	\$1,575.00 \$375.00



## W.R. GRACE & CO.

Proposed Fee Schedule for 2007

Request for Evidence (RFEs) – (I-140) or (I-485)  - Straightforward - Complex	\$250.00 \$750.00
Attorney Appearances at I-485 Interview - Local - Out-of-town	\$800.00 Hourly

ADDITIONAL SERVICES	
	Fees*
Application to renew Permanent Resident Card (I-90)	
- Each applicant	\$750.00
Naturalization Application	
- Each Applicant	\$1,000.00
- Attorney appearance	\$750.00
Reentry Permits: (I-131)	1
- Each applicant	\$750.00
Visa Application for Corporations	
- L-1 Blanket	\$2,500.00
Special Projects	
- Counseling i.e. I-9 Audit	Fee to be quoted prior
- Training	to project.

Matters not covered by the fees set forth would be billed on an hourly basis at the following rates:

Partner \$350 Associate \$250

### \* - Disbursements -

Domestic Federal Express \$18.00 Miscellaneous [Telephone calls, faxes, photocopies, regular mail services] 4%

#### Important Notes:

- The above fees are predicated upon the amount of effort and staffing normally required to obtain approval of such application. To the extent that a matter is complicated by extenuating circumstances requiring extensive telephone consultations, expeditious processing, difficulty conforming to eligibility requirements, or other special circumstances, a higher fee would be billed only after consultation with your organization. Out-of-pocket expenses including educational evaluations, translations, courier and messenger services will be itemized on each invoice.
- All filing fees payable by client to U.S.D.H.S.